

Agenda Item 2a

Consideration of Year 7 (2002-03) Performance Funding Issues: Indicator 2A, Academic and Other Credentials of Professors and Instructors, as defined for the Research, Teaching and Regional Campuses Sectors

Staff Explanation: In last year's performance funding scoring process, research sector institutions appealed Indicator 2A, Academic and Other Credentials of Professors and Instructors as defined for the Research, Teaching and Regional Campuses sectors, due to concerns raised regarding the faculty counted in determining performance on the indicator. In considering the sector's appeal, the Committee approved staff's recommendation to refer the matter to an advisory committee that was being developed to advise the Planning, Assessment and Performance Funding Committee. Since last May, that committee has been formed as the Committee to Advise on Performance Funding and Assessment (CAPA) and has met twice. Indicator 2A and the sector's concerns were discussed at both CAPA meetings on June 14, 2002, and July 8, 2002.

The main issue raised by the research institutions for this indicator is related to whether or not the rank of instructors should have been included in the calculation of the measure. The issue involves research sector institutions, teaching institutions and regional campuses as the measure in question applies to each of these groups. On July 8, 2002, the advisory group along with CHE staff concluded that there were two different possible interpretations of the measure as outlined in the workbook which resulted in a true misunderstanding. Staff and institutions determined that for this performance year only (Year 7, 2002-03), scoring for the measure for 2A as defined for Research, Teaching and Regional Campuses Sectors will not include faculty with the rank of instructor for the Research and Teaching Sectors only and will include the rank of instructor for the Regional Campuses Sector. Data on instructors, however, will continue to be submitted to CHEMIS and will be available as historical information. Indicator 2A also applies to Technical Colleges, but is measured in a different manner than that applied to the other three sectors. No changes are recommended for this year for Indicator 2A as it applies to Technical Colleges. The workbook description of the indicator will be revised accordingly for the current year.

In light of the issues that have been raised as discussions of Indicator 2A proceeded, it was determined that the measure of Indicator 2A as it currently applies to all sectors will be reviewed utilizing the expertise and assistance of academic officers. Staff has discussed with the Advisory Committee on Academic Programs at their last meeting on July 24, 2002, plans to form a working group consisting of academic officers, CAPA institutional research representatives and CHE staff to review the issues related to this indicator as well as other indicators involving academic issues.

Recommendation: Staff recommends that the Planning and Assessment Committee recommend for approval of the Commission that for Year 7 (2002-03) Indicator 2A, as defined for Research, Teaching and Regional Campuses Sectors will not include faculty with the rank of instructor for the Research and Teaching Sectors only and will include the rank of instructor for the Regional Campuses Sector, and that data on instructors will continue to be submitted by Research and Teaching Sector Institutions on CHEMIS for availability as historical information. It is further recommended that there be no changes made to Indicator 2A as defined for Technical Colleges for the current year. Finally, it is recommended that this indicator be re-visited prior to the next performance funding year.